



Vocational Training Authority of Sri Lanka

Recognition of Prior Learning

**RPL Assessment for Sri Lankan Skilled Workers
in Foreign Countries**

Prepared By
Testing and Evaluation Division

Introduction

The Vocational Training Authority of Sri Lanka (VTA) was established on 16th August 1995 under the provisions of the Vocational Training Authority of Sri Lanka Act No.12 of 1995. VTA was established with the intent to provide skills for employment.

The key intention behind establishing the VTA was to reach the rural mass of the country which was 72% of the total population, and make them to be skillful to find employment opportunities both locally and internationally.

As of today, the VTA is operating as the largest vocational training network with 178 Vocational Training Centers (VTC), 22 District Vocational Training Centers (DVTC) and 8 National Vocational Training Institutes (NVTI), which was previously had just 31 Vocational Training Centers in 1995. Approximately, 35,000 youth get trained annually in 95 different full-time courses in 19 various trade sectors. When completing the training, youth are directed for local and **foreign employment opportunities**.

VTA wants to be the most dynamic and innovative vocational training provider in Sri Lanka, catering to the global employment market. To attain this vision, VTA facilitate the fulfilment of the global skilled employment demand by developing competencies in individuals through modern methods and technologies in vocational training and education. We realize this mission by setting the highest standards in our services and facilities while focusing on employability trends in the world of work.

One of the objective of VTA ,

1. **Conduct competency-based assessments / final assessments, issue National Vocational Qualification (NVQ) certificates and other certificates.**

Rationale

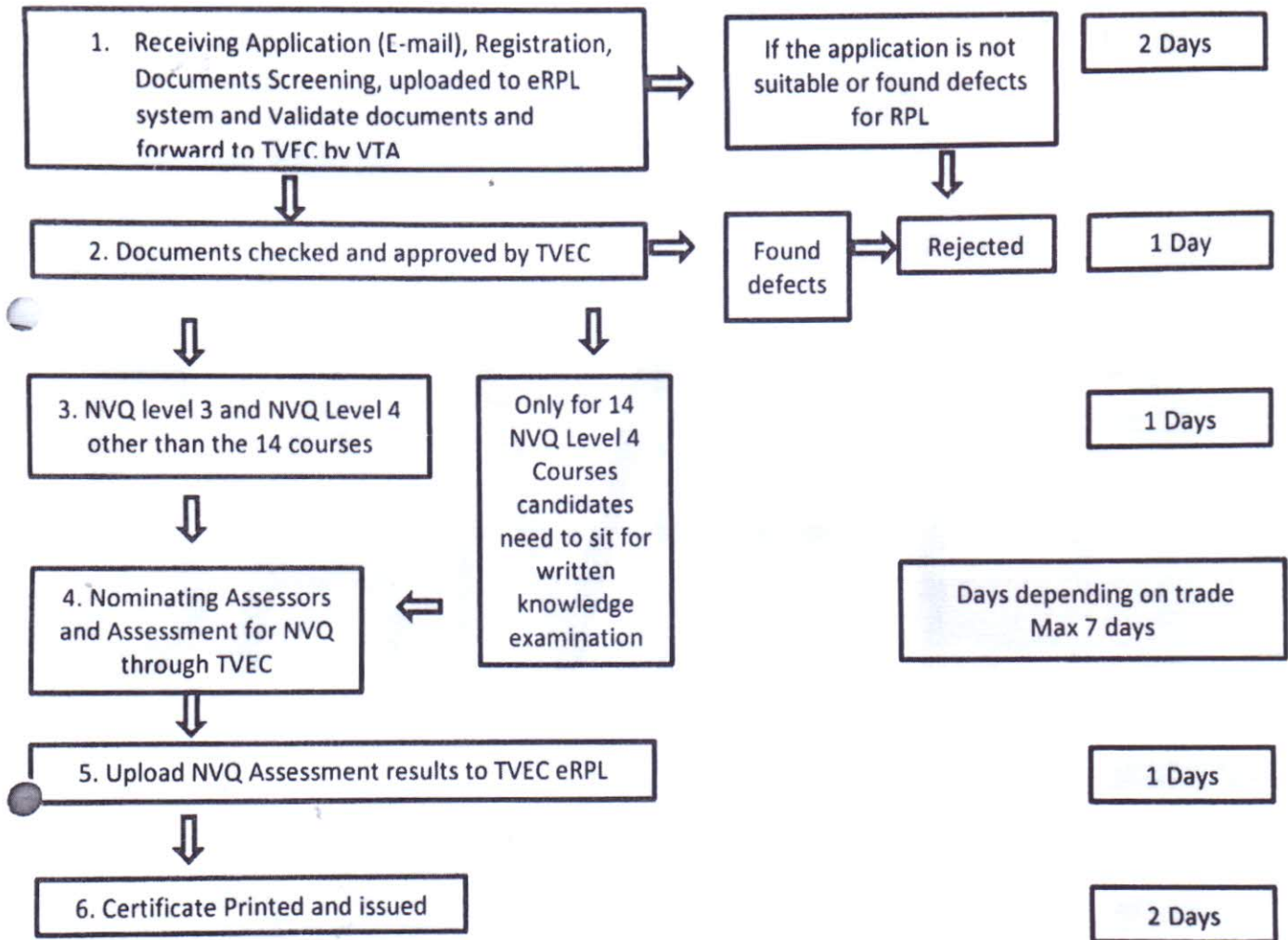
Being a developing country, Sri Lanka has the highest literacy rate in the south Asian region. But the literacy that the people have is not fully equipped with skills required to the industries. The vocational training and education target the skilling, reskilling and upskilling of skill sector workers to address the industrial requirements and to equip them with globally accepted certification process. The Notional Vocational Qualification (NVQ) is the prominent skill certification in Sri Lanka. It has several levels up to the level equivalent to degree. Once the NVQ system was introduced the system targeted the formal training methods and formal training institutes (Center based Trainings -CBT) and then the system expanded to workshop-based trainings (Enterprise Based Trainings-EBT). Now the NVQ system has developed to certify the large number of skilled labors who are already exposed to the real-world experience in the industry. Accordingly under the NVQ system Recognition of Prior Learning (RPL) mode has been introduced to certify those who are having industrial experience but not having the theory knowledge.

The Recognition of Prior Learning (RPL) process can help these individuals acquire a formal qualification that matches their knowledge and skills, and thereby contribute to improving their employability, mobility, lifelong learning, social inclusion and self-esteem (ILO). **Further, this increased prospect for inclusion in the labor market is a win-win situation for all as employers are likewise able to access proof of skilled personnel and better match them with suitable jobs, while also increasing productivity. This is not only very**

important to address the human trafficking and safe migration, also to get high salaries and promotions in their work stations.

In 2022 VTA conducted an assessment in Dubai for 12 Bakers and 16 Cooks. The Assessment process is explained below.

RPL PROCESSES



Minimum Entry Qualifications

1. NVQ level 2 and 3 Assessments

Employment Category	Experience requirement
Workers employed in formal sector in all occupations	Service certificate from employers for 1 ½ years of work experience

Candidates with Non-NVQ training certificates with TVEC registration or apprenticeship training under the NAITA

Training period		Work experience required for NVQ level 2 and 3
Less than 6 months	Less than 720 hrs.	Not eligible
6-12 months	720-1440 hrs.	1 year
12-24 months	1440-2880 hrs.	9 months
24-36 months	2880-3420 hrs.	6 months

2. Work/industry experience required to apply for NVQ level 4 assessments

Candidates with NVQ level 2 and 3 qualifications

Candidates with NVQ level 2 and 3 qualifications	2 years of work experience after obtaining NVQ level 2 or 3 qualifications. Work experience shall be certified by either of following ways as the case may be:	
	Formal sector employed persons	Service certificate from employers
	Pass in knowledge assessment (where applicable) conducted nationally by the TVEC	
Candidates from formal sector direct applying for NVQ level 4 (without NVQ level 2 or 3 qualifications)	4 years of work experience certified by the employer	
	Pass in knowledge assessment (where applicable) conducted nationally by the TVEC	

Candidates with Non-NVQ training certificates with TVEC registration or apprenticeship training under the NAITA

Training period		Work experience required for NVQ level 4
Less than 6 months	Less than 720 hrs.	Not eligible
6-12 months	720-1440 hrs.	3 years
12-24 months	1440-2880 hrs.	2 years
24-36 months	2880-3420 hrs.	1 ½ years

Pre assessment and final assessment can be done continuously and only those who are eligible will be allowed to final assessments. But all the applicant should make the assessment fee to cover the assessment cost.

Assessment fee is depending on the country and the cost for accommodation air tickers, meals etc. If the candidate or embassy agreed to cover the ticker cost, and food and accommodation costs, the assessment fee will be calculated only based on the assessment cost per day and the number of candidates can be assessed per day.

Two types of visit need to be done.

Center visit – If the assessment center is finalized by the embassy or candidates, VTA should visit and check the available facilities and advice the center or participant to arrange the require equipments and materials to registr the center as a temporary assessment center. Then the inspection report will be submitted to TVEC to register the center as VTA attavhed assessment center.

Then the assessment will be scheduled to the registred center. Two assessors will be appointed to conducted the assessment from the.TVEC assessor pool.

Demanded Courses in Foreign Countries.

1	Assistant Cook (Cold Kitchen)
2	Automobile Air Conditioning Technician
3	Automobile Colour Technician
4	Automobile Electrician
5	Automobile Mechanic/Automobile Technician
6	Automobile Painter
7	Automobile Refrigeration and Air Conditioning Technician
8	Automobile Techno Commercial Sales Assistant
9	Automobile Tinker
10	Automotive Detailer
11	Baker
12	Barista
13	Bartender
14	Care Giver
15	Care Giver
16	Career Guidance Practitioner
17	Caregiver (Elder)
18	Child Care Center Operations
19	Child Caregiver
20	Commis (Pastry & Bakery)
21	Communication Assistant
22	Construction Equipment Operator (Backhoe Loader /Wheel Front End Loader)
23	Construction Equipment Operator (Motorized Grader)
24	Construction Equipment Operator (Crawler Tractor)
25	Construction Equipment Operator (Excavator Operator)
26	Construction Equipment Operator (Pump Car)
27	Construction Equipment Operator (Skid Steer Loader Operator)
28	Construction Equipment Technician
29	Construction Site Supervisor
30	Cook
31	Crane Operator (Level Luffing Jib)

32	Crew Member (Pizzeria)
33	Driver
34	Elder Care Assistant
35	Electrician
36	Food & Beverage
37	Heavy Vehicle Operator
38	Industrial Plumber
39	Kitchen Steward
40	Landscaping Technician
41	Motorcycle Technician
42	Nurse Assistant
43	Plumber
44	Preschool Teacher (Early Childhood Development)
45	Professional Cookery
46	Professional Cookery
47	Quick Service Restaurant (QSR) Crew Member
48	Refrigeration & Air Conditioning Technician
49	Refrigeration & Air-Conditioning Serviceman
50	Room Attendant
51	Tiler
52	Vehicle Lube Serviceman
53	Vehicle Serviceman and Interior Cleaner
54	Vehicular Emission Testing Technician
55	Waiter/ Steward
56	Welder

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